

Conflict Minerals Management

Conflict minerals: refers to metal minerals such as gold (Au), tantalum (Ta), tungsten (W), and tin (Sn) produced from mining areas controlled by non-governmental military groups or non-military factions in the Democratic Republic of the Congo (DRC). The illegal mining profits obtained by local relevant military groups were stolen from citizens and caused human rights violations and environmental deterioration in the eastern part of the Democratic Republic of Congo. In addition to the Democratic Republic of Congo (DRC), mineral products in areas with "conflict-free norms" include minerals produced from the Congo veins identified by the United Nations Security Council, including Rwanda, Uganda, Burundi, Tanzania, Kenya and other minerals.

Cobalt metal (Co): Cobalt is a hard metal with steel gray and metallic luster. It is one of mineral resources. It is widely used in aviation, aerospace, electrical appliances, mechanical manufacturing, chemical and ceramic industries. It is an important strategic material.

Mica: is a rock-making mineral, which has a hexagonal flake-like crystal shape and is one of the main rock-making minerals. The mica crystal has a layered structure inside, so it is a sheet-like crystal, mainly hexagonal sheet-like crystal. The most used sericite is characterized by insulation, high temperature resistance, and is widely used in coatings, paints, electrical insulation and other industries.

3PEAK has formulated the following policies to ensure that products or materials that use conflict minerals do not directly or indirectly purchase and cause harm to the environment and society:

1. 3PEAK promises the society and customers that the products do not use conflict minerals.
2. 3PEAK formulates the "3PEAK QMSP_740_Supplier Management Control Procedure", requiring all suppliers to establish conflict mineral control requirements and comply with conflict-free mineral regulations.
3. 3PEAK establishes a complete conflict mineral investigation mechanism, conducts due diligence on all suppliers, fills out the "Conflict Mineral Report Template CMRT" and "Cobalt and Mica Report Template EMRT" issued by RMI, declares the sources and chain of custody of conflict minerals, and confirms the sources of these conflict minerals;
4. 3PEAK regularly supervises and reviews the effectiveness of suppliers' conflict mineral management systems.